



**Andy King**  
Chief Executive Officer

- To lead and manage all aspects of Link4Life
- Work with the board of trustees to shape the present and future direction of the company

**Vacant**  
Head of Business Support

- Leadership and management of Business Support functions
- Company secretary
- Assistant to Chief Executive Officer

**Darren Grice**  
Head of Culture, Health & Participation

- Leadership and management of Culture, Health and Participation function
- Ensure the company maximises all external income & funding
- Assistant to Chief Executive Officer

**John Matson**  
Head of Sport & Leisure

- Lead and manage the Sport & Leisure function
- Lead for Aquatics development
- Assistant to Chief Executive Officer

**Sharon Beaumont**  
Finance Manager

- Lead responsibility for the Finance team
- Responsible for all financial and financial administrative matters
- Production of financial management reports
- Collation and submission of statutory requirements

**Nathan Matley**  
Business Analyst & Support Manager

- Responsible for providing accessible information and insight
- Collection and analysis of all data and intelligence
- Lead responsibility for all ICT systems and development of ICT services

**Gillian Cronan**  
Asset & Risk Manager

- Company Health & Safety Officer
- Lead and manage Link4Life's risks and assets
- Lead responsibility for Energy efficiency and procurement of associated services

**Andrea Pardoe**  
HR & OD Manager

- Lead and manage the Human Resources and Organisational Development (OD) function
- Responsible for staff and board engagement and staff internal communications
- Lead the OD strategy to ensure Link4Life has the workforce capabilities and agility to deliver its objectives

**Tom Besford**  
Arts & Heritage Manager

- Lead and manage the Arts & Heritage Service
- Lead responsibility for management and development of all the Link4Life Cultural venues and facilities
- Lead and deliver strategy for Arts & Heritage, with a particular focus on wellbeing

**Shirley Waller**  
Health Interventions Manager

- Lead & manage programme of activities which promote better health & wellbeing for local people
  - Lead implementation of Borough Health & Wellbeing Strategy & promotion of physically active lifestyles
  - Secure funding to develop new activity programmes which address main causes of ill health, better management of long term conditions and promote rehabilitation & recovery

**Donna Livesey**  
Physical Activity Manager

- To have leadership and management responsibility for all sport and physical activity functions
- To lead and deliver the strategy for sport, and physical activity for all ages participation and community engagement
- To ensure that the company maximises innovation in the development of activities ensuring that all external income and funding opportunities are maximised

**Claire Costigan**  
Facilities & Programming Manager

- Responsible for all Sport & Leisure satellite venues
- Lead responsibility for activity programme throughout the Sport & Leisure venues
- Development of innovative programmes and activities

**Chris Coleman**  
Business Development & Marketing Manager

- Lead responsibility for membership sales and retention
- Lead responsibility for fitness programming, operations and development
- Lead for Marketing and Communications

- Business Support
- Culture, Health & Participation
- Sport & Leisure